

NAIPUNNYA SCHOOL OF MANAGEMENT

A Project of the Archdiocese of Ernakulam-Angamaly Affiliated to the University of Kerala Accredited by NAAC with A grade ISO 9001:2015 Certified Approved by AICTE Recognised Under Section 2(f) of UGC Act 1956

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SKILLEDGE: THE SKILL BUILDER SCHEME

Annual Report-2023-24

In the contemporary educational landscape, continuous improvement and skill enhancement are essential for achieving excellence. SKILLEDGE - The Skill Builder scheme, an initiative of the Internal Quality Assurance Cell (IQAC), plays a pivotal role in fostering a culture of ongoing learning and capacity building within our institution. This scheme bridges the gap between academic knowledge and practical skills by offering structured programs tailored to meet the diverse needs of students, faculty, and staff. Through curated workshops, training sessions, and interactive modules, SKILLEDGE empowers individuals with competencies that promote both professional and personal growth. Aligned with principles of quality enhancement and institutional development, the scheme reflects our commitment to nurturing talent and preparing stakeholders for the challenges of the modern world. By investing in skill-building, we not only enrich our academic environment but also contribute to society by equipping individuals with the tools to make a meaningful impact.

The Skill Builder program follows a comprehensive process designed to foster holistic development and skill enhancement among students. The process begins with Skill-Based Learning, where a variety of modules are offered, focusing on technical, interpersonal, and creative skills tailored to the specific needs of the students. This is followed by Industry-Oriented Training, where collaboration with industry experts ensures that students are exposed to the latest tools and practices relevant to their fields. As part of the process, Holistic Development is prioritized, with a strong emphasis on communication, leadership, and critical thinking skills, fostering well-rounded individuals. The process also encourages an Entrepreneurial Spirit, offering specialized training sessions that inspire innovative thinking and entrepreneurial approaches to real-world problems.

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Finally, the process includes a Focus on Digital Competence, ensuring that students are adept at navigating and utilizing modern digital platforms effectively, preparing them for the evolving demands of the professional world.

The outcome of this initiative is the empowerment of students to excel in their chosen fields by bridging the gap between academic learning and practical application. It fosters holistic development, emphasizing employability, innovation, and lifelong learning. By aligning with the college's mission, the scheme ensures the production of competent, skilled, and value-driven graduates, ready to make meaningful contributions in their professional and personal lives.

The Byte Blaze workshop delivered a comprehensive ICT skills program across multiple domains. The Linux workshop equipped participants with foundational knowledge of Linux, including system commands, file management, and basic administration, helping them gain confidence in using the operating system for various technical tasks. The ICT skill training covered a wide array of essential digital tools, focusing on productivity software, web development, data management, and cybersecurity, ensuring participants gained practical expertise for today's tech-driven world. The Mastering Slide Design session taught attendees the art of creating visually compelling and effective presentations, emphasizing design principles, multimedia integration, and audience engagement. Lastly, the AI Insight Pro session introduced participants to the transformative world of artificial intelligence, highlighting its applications in automation, data analysis, and productivity enhancement, while exploring its ethical considerations and future trends. Together, these programs provided participants with a well-rounded skill set to thrive in the evolving ICT landscape.

The life skills programs offered a diverse range of activities aimed at promoting physical, mental, and emotional well-being. World Stroke Day focused on raising awareness about stroke prevention and recovery, while Meditation and Mental Wellness provided techniques for managing stress and enhancing mental clarity. Yoga for Girls offered a supportive environment for young women to improve their physical health and mental resilience through yoga practices. Know Your Mind delved into understanding mental health, helping participants identify and manage emotional challenges. Self-Défense classes empowered

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individuals with practical skills for personal safety. Life Craft encouraged participants to explore creativity and personal growth, while the Seminar on Mental Wellness provided expert insights on fostering emotional wellbeing. Kanal Fest celebrated community engagement and well-being, while Blaze Busters and Empower Strike focused on building confidence and strength through active participation and self-defence techniques. Harmony Hour fostered community connection through shared mindfulness activities, and Soulful Self aimed at nurturing inner peace and self-awareness. Lastly, Life Savers trained participants in first-aid and emergency response skills, ensuring they could assist in critical situations. Collectively, these programs provided valuable life skills to enhance personal development, resilience, and well-being.

The language and communication skills programs were designed to enhance participants' abilities in various forms of verbal and written expression. RJ Hunt allowed participants to explore the exciting world of radio jockeying, honing their speaking, presenting, and creative communication skills. Master Debater and Debate competitions offered platforms for individuals to engage in structured discussions, sharpening their critical thinking, argumentation, and persuasive speaking abilities. The Essay Writing Competitions provided an opportunity for participants to refine their writing skills, focusing on clarity, structure, and creativity. Fluent aimed to improve fluency and articulation in speech, helping individuals express themselves confidently and effectively. Talk Masters brought participants together to practice public speaking, enabling them to develop the poise and delivery required for impactful presentations. Speak Strong emphasized the importance of confident and effective communication techniques, speaking empowering individuals to convey their messages with clarity and confidence. Together, these programs fostered both written and verbal communication skills, boosting participants' ability to express themselves in various settings.

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List of programmes under Skill-edge for the academic year 2023-24

SI, No.	Name of the programme	Date
1	Byte blaze	04-10-2023
2	Linux workshop	09-11-2023
3	Ict skill training	23-11-2023
4	Mastering slide design	23-11-2023
5	Ai insight pro	17-04-2024
6	Nature photography	15-06-2023
7	Robocat	15-06-2023
8	Soft skill training	25-09-2023
9	Aptitude and reasoning class	20-09-2023
10	Brochure making competition	05-10-2023
11	Christmas café-fruit mixing training	27-10-2023
12	Flame preparation	20-11-2023
13	Boulanerie- skill enhancement programme	30-01-2024
14	Tender coconut milk shake	23-03-2024
15	Flan	21-03-2024
16	Colours of compassion: cartoon competition	24-01-2024
17	Essay writing competitions	29-02-2024
18	Talk masters	29-04-2024
19	Speak strong	06-03-2024
20	Colours of compassion: cartoon competition	24-01-2024



PHOTO GALLERY



Byte Blaze



Tender coconut milk shake



Aptitude And Reasoning Class



Near Manorama In Cherthala Pto-660 524

Net Coaching



Ai Insight Pro

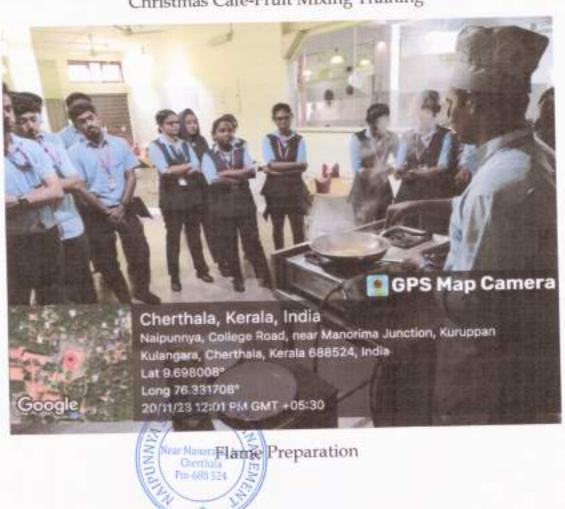


Pie Day





Christmas Café-Fruit Mixing Training



Dr. BUI P. THOMAS

PRINCIPAL

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